SINHGAD TECHNICAL EDUCATION SOCIETY'S®
SMT. KASHIBAI NAVALE MEDICAL COLLEGE & GENERAL HOSPITAL
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Sinhgad Institutes
Smt. Kashibai Navale Medical College & General Hospital
SKNMC159

PROF. M. N. NAVALE
M.E. (ELECT.), MIE, MBA
FOUNDER PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE
B. A., M.P.M., Ph. D.
FOUNDER SECRETARY

DR. S.V. WANKHEDE
M.D. (Microbiology)
DEAN

DR. ANGAD T. JADHAV
M.D. (Paediatrics)
MEDICAL SUPERINTENDENT

SKNMC/Estt./E/2026/1444

Date :08/09/2026

OFFICE ORDER

Subject : Constitution of Enabling Unit for Persons with Benchmark Disabilities (PwBD)

Reference :
1. NMC Circular No. NMC/U-11021/24204/PwBD/2026 dated 27.07.2026 regarding the Constitution of Enabling Units for Persons with Benchmark Disabilities.
2. NMC Guidelines on Assessment of Persons with Benchmark Disabilities (PwBD) for Admission to the MBBS Course, 2026, dated 27.07.2026.
3. UGMEB, NMC Letter No. NMC/U-11021/24204/PwBD/2026 dated 03.09.2026.

In compliance with the directions of the National Medical Commission, an Enabling Unit for Persons with Benchmark Disabilities (PwBD) is hereby constituted at Smt. Kashibai Navale Medical College & General Hospital, Narhe, Pune, with immediate effect.

The Enabling Unit shall function as the institutional mechanism and single point of contact for PwBD students/candidates and shall facilitate reasonable accommodation, academic and clinical support, barrier-free access, coordination with concerned authorities, grievance redressal, maintenance of records and dissemination of information.

Constitution of Enabling Unit

Sr. No.	Name	Designation	Role
1	Dr. Sachinkumar V. Wankhede	Dean	Chairperson
2	Dr. Angad Tulshiram Jadhav	Medical Superintendent	Coordinator / Nodal Officer
3	Dr. Vijay Vasant Nemade	Professor & HOD (Orthopaedics)	Member
4	Dr. Sanjana Vijay Nemade	Professor & HOD (ENT)	Member
5	Dr. Swapnagandha Sudhir Halikar	Professor & HOD (Ophthalmology)	Member
6	Dr. Bhushan Bhagwan Mhetre	Professor & HOD (Psychiatry)	Member

The Enabling Unit may co-opt faculty members, medical specialists, administrative officers, engineering/maintenance personnel, counsellors or any other person whose assistance is required in a particular case.

Designated Single Point of Contact-

Name: Dr. Angad Tulshiram Jadhav
Designation: Medical Superintendent
Official Email ID: medicalsup@sknmcgh.org
Telephone/Mobile: 020-67537201 / 9422069878

Functions and Responsibilities

The Enabling Unit shall:

1. Function as the single point of contact for PwBD students/candidates.
2. Receive and address requests relating to reasonable accommodation and disability-specific support.
3. Facilitate appropriate academic and clinical support, including during clinical postings, training and internship, as applicable.
4. Facilitate barrier-free and accessible access to academic, clinical and institutional facilities.
5. Coordinate with the concerned Disability Assessment Board, faculty members, hospital administration, Academic Section, Student Section and other competent authorities, as required.
6. Examine requests for reasonable accommodation on a case-to-case basis and facilitate implementation of approved accommodations.
7. Facilitate access to appropriate assistive devices, adaptive equipment, accessible teaching-learning material, communication support or other reasonable accommodations wherever applicable.
8. Ensure that PwBD students are not subjected to discrimination and that all matters are dealt with due regard to dignity, confidentiality and non-discrimination.
9. Maintain confidential records of:

    - requests received;
    - accommodation/support sought;
    - action taken;
    - accommodation provided;
    - follow-up and disposal.

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10. Ensure that details of the Enabling Unit, its role and contact information are communicated to students:

    - at the time of admission;
    - through the institutional website;
    - through appropriate notice boards; and
    - through other institutional communication channels.

11. Facilitate an accessible and time-bound grievance redressal mechanism in respect of:

    - denial of reasonable accommodation;
    - accessibility-related difficulties;
    - discrimination on the ground of disability; and
    - other PwBD-related concerns.

12. Coordinate with the competent authority for corrective action wherever physical, academic, communication or attitudinal barriers are identified.
13. Facilitate sensitisation/capacity-building programmes for faculty, administrative staff and students regarding disability inclusion and reasonable accommodation.
14. Periodically review the functioning of the Unit and submit a report to the Dean.
15. Perform such other functions as may be prescribed by NMC or other competent statutory authorities from time to time.

All Heads of Departments and concerned sections shall extend necessary cooperation to the Enabling Unit.

This Office Order shall come into force with immediate effect.

(Dr. Sachinkumar V. Wankhede)
Dean

Dean
Smt. Kashibai Navale Medical College & General Hospital
Narhe, Pune - 411 041.